

ARTICLE 17
GRIEVANCE PROCEDURE

17.1

- (2) If no satisfactory resolution of the grievance is reached through mediation, the association may submit the grievance to arbitration pursuant to Section 17.2.6.
- (E) No agreement reached pursuant to Section 17.2.5.2 shall be a precedent for any other grievance under this Collective Bargaining

17.3 MISCELLANEOUS

17.3.1 A bargaining unit member may be self-represented at all stages except Step 4 (Section 17.26) of the grievance procedure, or, at the bargaining unit member's option by a representative selected by the Association.

17.3.2 If the bargaining unit member is not represented by the Association, the District shall not agree to a resolution of the grievance until the Association has received a copy of the grievance and the proposed resolution and has been given the opportunity to file a response.

17.3.3 Decisions rendered at Steps 1 and 2 of the Grievance Procedure will be in writing, setting forth the decision and the reasons for the decision.

17.3.12 The District shall not impose or threaten to impose reprisals on bargaining unit members because of their participation in a grievance proceeding.